

AFTER INL WORDS

April 9, 2016

www.inlretirees.org

PRESIDENT'S MESSAGE – Nancy Carlson, 523-9128, nancymcarlson@q.com

Winter is on its way out and spring is again with us. This year the board decided to wait until spring was nearly summer to have our annual banquet. The banquet will be held on May 3rd at the Hilton Garden Inn. Full details and registration form in this newsletter. So all you retiree snowbirds who have, in the past, been unable to attend the banquet in early March, we look forward to you joining us for this really late spring event. At the banquet we will hold a brief business meeting to elect the officers and committee chairmen for 2016-2017. The slate of candidates is included in this newsletter. Please review that slate, and contact Nancy Carlson at 523-9128 or nancymcarlson@q.com if you are interested in helping with IREA. As you will notice, several proposed candidates wear multiple hats and new board members are always welcome. You can volunteer to be a member at large and help us as your schedule allows. There are real concerns that the board is getting older, and you know what that means, so new faces are needed to insure the organization continues.

This year our Consumer Affairs Chairman, Bill Toth, will be on the look-out for money savings opportunities for retirees. His initial focus will be on compiling the monthly, or daily, senior discount details at local businesses. He hopes to have this information ready for our July newsletter. And he is researching free or inexpensive medial screening. This information will most likely come to you via email as many times these events do not coincide with newsletter publication dates. So please alert LeRoy Meyer, IREA membership chairman, of your current email address via email at mey217@cablone.net. Also I have discovered that some of you no longer have phone landlines. Please send LeRoy an email with your correct phone number.

Our Investment Chairman, John Johnson, covers several topics in his column that may help you to keep ahead of the tax man. I have found the Medical Savings Account (MSA) to be an extremely good approach to pay for

medical expenses not covered by Medicare or my secondary insurance and receive a tax break on State of Idaho income taxes. Things like medical appliances, stair lift purchase and related expenses, wound care supplies, dental expenses, etc.

Spring technical meeting: We held our Spring technical meeting on March 17th with guest speaker, Dr. Eric Peterson. Eric explained the importance of rare earth elements in our interconnected, electronics-filled lives – in everything from smartphones, to electric cars, to fluorescent lights and wind turbines. His team is part of DOE's Critical Materials Institute working to find better rare earth mining techniques, and figure out ways to recycle rare earths from consumer products to lessen our dependency on China, as they control the vast majority these rare elements. The INL researchers are enhancing the recovery and recycling efficiency of critical materials to improve rare earth recycling technologies and developing technologies to increase efficiencies in rare earth manufacturing. Gary Johnsen, IREA Energy Education chairman, is preparing an article on this research effort for our July Newsletter.

In addition to the technical presentation we had the opportunity to learn about two volunteer opportunities. Chuck Briggs, IREA Program Chairman, shared his experience as a SCORE member. SCORE offers the nation's largest network of free, expert business mentors. Mentors assist start-up businesses as well as help established businesses looking to improve their profit as well as improve employee and customer satisfaction. If you are interested in learning more about volunteering for SCORE or using their free services, contact Chuck Briggs at carbriggs@cablone.net.

Sunny Katseanes, Tautphaus Park Zoo Education Director, and Joann Mines, IREA member and zoo volunteer, explained the many ways in which you can help make the zoo experience great for visitors and

animals. There are “jobs” for every interest - from animal care (cleaning, handling, etc.) to gardening; guiding tours to helping with classes; exhibit maintenance to special events. The zoo truly has something for everyone. Joann shared her experience as a zoo educator. Before volunteering she has limited academic background in biology as she focused on the hard sciences and mathematics both in college and at INL. Zoo volunteering allowed her to explore her life sciences and education talents, and she loves it. You can apply to volunteer at the zoo by going to <http://www.idahofallsidaho.gov/city/city-departments/parks-recreation/parks-recreation-zoo/volunteer.html> . You can apply at any time of the year so don't be dissuaded by the early spring application deadline. Or Contact the Zoo's Education Department at (208) 612-8418, (208) 612-8453, or zooeducation@idahofallszoo.org for more information on these exciting volunteer programs. Lastly, on the 1st Monday in August (that is August 1, 2016 this year), the zoo holds Senior Day – seniors 62 and older get in the zoo for FREE. Also zoo offers reduced admission for seniors at \$6.00.

INL Benefits reminder for those who must handle your estate: By now you are ready for me to stop writing, but one more topic. In the past two months I have lost great friends who were INL co-workers. And I started the survivor benefits process for one of my friend's spouse. So please be sure to write down instructions for how a surviving spouse, significant other, or family member reaches INL Benefits. The folks in Benefits are there to help and do a super job in getting things moving – especially if you elected survivor benefits. I am inserting the 2016-2017 Benefits contact information and brief guidance. Just cut this information out and place it in a folder with your other critical documents. It is challenging enough to handle final arrangements, and you can help out by have details on INL benefits in that critical instructions folder. P.S. Get your will up to date, and if you do not have one – GET one prepared ASAP. Community property laws do not protect the surviving spouse from the heart break that can result when “unthinking” children and relatives get pushy!

2016 HR CONTACTS & BENEFITS ENROLLMENT DATES FOR BEA AND CWI RETIREES

Contractor	POC	POC phone	POC email
BEA	HR - Cheryl Curtis	526-0452	cheryl.curtis@inl.gov
	HR – Eric Wittwer	526-0638	eric.wittwer@inl.gov
	Finance – Jason Smith	526-0717	jason.smith@inl.gov
CWI	HR – Jenni Ackerman	533-3772	jenni.ackerman@icp.doe.gov
	HR – Janell Wetherell	533-3775	janell.wetherell@icp.doe.gov
	Finance – Jason Smith	526-0717	jason.smith@inl.gov

If you change your address or phone number, remember to alert HR of those changes. You must submit written notification of these changes.

General questions about insurance should be directed to your HR point of contact (POC).

If you receive a monthly pension payment from INL's Retirement Plan and need to make a change in your bank account information or have a question about your deductions, contact Jason Smith, Finance POC. His contact information is listed in the table above.

If an INL retiree passes, contact the Benefits at the general INL information number 208-526-0111. When the automated operator answers, you simply state Benefits Department. One of the number options will link you to Death Benefits. If directed to leave a message, provide your name, phone number, and the name of the retiree who has passed. A Benefits specialist will call you and help you through the process.

Proposed Slate of IREA Officers and Committee Chairmen for 2016-2017

NAME	FUNCTION	PHONE	EMAIL
John Johnson	President & Investments	523-7406	jejohnson@cableone.net
Tom McLaughlin	Acting Vice-President & Benefits	523-1481	tommac2230@aol.com
Nancy Carlson	Secretary & Newsletter	523-9128	nancymcarlson@g.com
LeRoy Meyer	Treasurer & Membership	523-7306	mey217@cableone.net
Ann Rydalch	Social & Energy Advocacy Issues	522-9000	arydalch@msn.com
Felix Vandewiele	Historian	523-0894	vandewielefelix6@gmail.com
Bill Toth	Consumer Affairs	529-0210	wjtoth@cableone.net
Everett Gruen	Publicity - Website	523-3670	gru0328@cableone.net
John Flinn	Golf Tournament	523-7330	flinnir@hotmail.com
Gary Johnsen	Energy Education	529-8849	gwjohnsen@gmail.com
Chuck Briggs	Program	542-2882	carbriggs@cableone.net
Clyde Toole	Member at Large	522-6548	crt@ida.net
Pat Marushia	Member at Large	523-1591	paddymar@gmail.com
Mimi Jones	Newsletter Assistance	552-9577	mimijones65@gmail.com

TREASURER'S REPORT FOR 2015 - Norm Kramer, 522-8677, nak@srv.net

The information provided is a summary of the financial status of IREA. The income for the Association comes from membership dues, banquet and interest from savings and CDs. As in past years, the financial picture is sound and

healthy. The financial summary is provided below. If you have any questions regarding the Association's finances, please contact me.

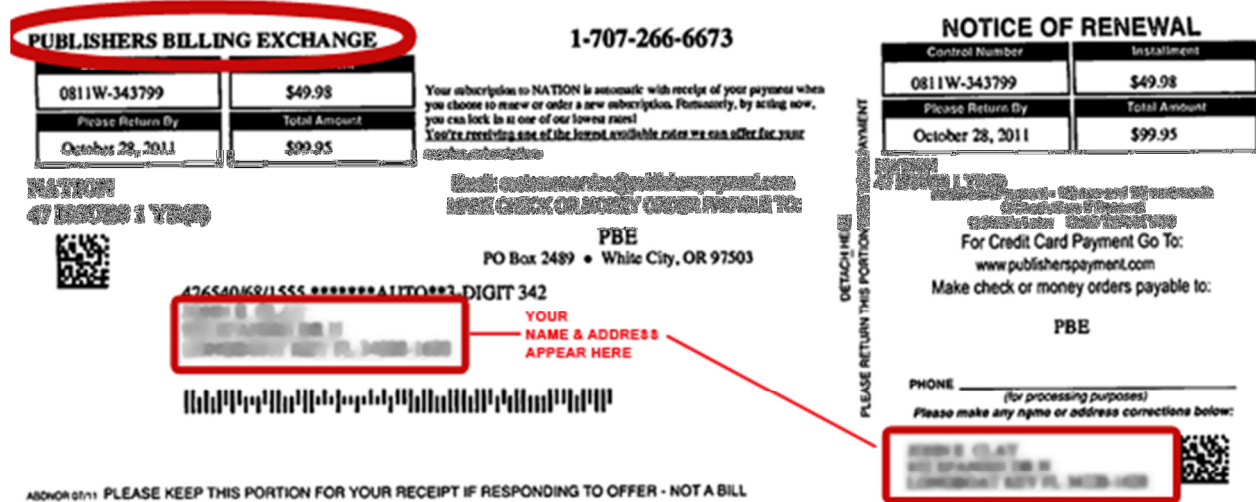
Treasurer Report Summary for 2015			
Revenue		Expenses	
Dues collected	\$2650.00	3 newsletters & 1 postcard	\$1,180.19
Interest	\$81.36	Two meetings (hall rental & food)	\$334.06
		Banquet (net expense)	\$281.66
		Picnic (net expense)	\$710.50
		Postmaster for PO Box	\$92.00
		Website	\$124.00
Total Revenue	\$2,731.36	Total Expenses	\$2722.41

CONSUMER AFFAIRS – Bill Toth, 529-0210, wjtoth@cableone.net

SCAM ALERT!!: MAGAZINE SUBSCRIPTION RENEWAL BILLINGS:

Beware of false bills for your magazine subscriptions!! In one of the latest, “Publishers Billing Network” at PO Box 1985, San Marcos, CA, sends bills out for magazine subscriptions that you probably already receive and for which you have paid. The Invoice (NOTICE OF RENEWAL/NEW ORDER) looks very official, along with its urging “Thank You!

Your Prompt Attention is Appreciated”. Looking closer at the bargain “Price you save off the cover price”, you will find it to be about twice the normal subscription price offered by the magazine. They entice you with a bottom-line “Installment” of one-half the full price...meaning you will be billed again for the other half. A check of my records indicated that I had a multi-year subscription that does not expire until over a year from receipt of this “invoice”.



A search on the internet finds multiple scams like this, with many similar “Billing Companies”:

- Billing Services Association
- Circulation Billing Center
- Magazine Billing Services
- Magazine Billing Services
- National Magazine Services
- Orbital Publishing Group
- Periodical Billing Services
- Publishers Billing Center
- Publishers Payment Processing, Inc.
- Readers Billing Network
- Readers Payment Center
- Secured Publisher Mail Center (SPMC)
- Billing Services of America
- Circulation Billing Services
- Magazine Billing Network
- Magazine Distribution Services
- National Magazine Subscriptions
- Pacific Magazine Billing
- Publishers Billing Association
- Publishers Billing Exchange
- Publishers Subscription Services
- Readers Billing Services
- Readers Payment Services
- United Publishers Services

Most of these seem to be located in Nevada, but also in Oregon and California. There may be others elsewhere. Most are rated “F” by the Better Business Bureau. The best way to avoid these scams is to keep careful track of magazines to you subscribe, terms of your subscription and projected expiration date, and to whom you paid the last renewal fee. There are

legitimate subscription companies out there (EBSCO, etc.)....so make sure you are dealing with one with which you have experience.

(Further Reading:
<http://blog.aarp.org/2013/09/09/a-renewal-of-subscription-renewal-scams/>)

NO LONGER WITH US – Felix Vandewiele, 523-0894, vandewielefelix6@gmail.com

The following lists those of our INL friends who passed away in October 2015 - February 2016. IREA's historian, Felix Vandewiele, compiles this information from the Post Register (Idaho Falls) and by calls from friends and family. We publish this list on a monthly basis on our website at www.inlretirees.org in addition to the IREA newsletter. If there are names you know we have missed, please contact Felix.

October 2015

James "Jim" H. McDaniel (71) died 10/2/15. He worked at the INL starting in 1966 with Phillips Petroleum Company. He worked for various contractors for 30 years. He retired at age of 57.

Robert Hoggs (82) died 10/9/15. He worked at the INL, beginning in 1959 with Argonne National Laboratory as an Instrument Technician for 11 years. He then transferred to the Electrical Drafting Department as a Supervisor which he held until he retired in 1989.

David William Fisher (94) died 10/10/15. He worked at the INL Mail Room for Phillips Petroleum Company. He ended his career as a Computer Analyst for EG&G.

Stephen Michael "Mike" Berry (69) died 10/11/15. He worked at the INL as a Professional Engineer for many years.

Leroy Crawford Lewis (75) died 10/14/15. He worked at the INL at the Chemical Processing Plant. He led the effort to stabilize the Sodium/Potassium coolant from EBRI, supervised the design and construction effort for the new Remote Analytical Facility and managed the Analytical Chemistry organization at CPP for many years. In 1995 he returned to his first love and became a fellow at the INL. In 1999 the Japanese Government asked him to come to Japan and consult with them after the Tokaimura Criticality Incident. Over the years he worked on many projects that resulted in Patents being awarded. He retired in 2000. After his wife died in 2003, he returned to the site on a part-time basis and worked on projects for Homeland Security.

Dennis Ross McCafferty (73) died 10/15/15. He worked at the INL as an Electrician/Electrical Planner. He retired in 1997.

William "Bill" H. Radtke (80) died 10/20/15. He worked at the INL for Argonne National Laboratory as a Systems Engineer.

John Dean Miller (93) died 10/21/15. He worked at the INL as a Maintenance Mechanic until he retired.

Gary Claud Williams (81) died 10/23/15. He worked at the INL.

Mark Leonard Hansen (55) died 10/26/15. He worked at the INL as a Custodian.

November 2015

Harry Banker Hill (79) died 11/4/15. He worked at the INL for Argonne and EG&G as a Draftsman for 11 years.

June Munther Lynch (94) died 11/1/15. She worked several years for the Atomic Energy Commission.

Richard Lee Pierce (76) died 11/9/15. He worked at the INL starting with Phillips Petroleum Co. He was an Engineering Supervisor for 32 years. He retired in 1994 at the age of 55.

Lavina Lowvicy Avila Gray (94) died 11/11/15. She worked at the INL for 8 years as a Cook.

Danny George Bannister (65) died 11/15/15. He worked at the INL for 28 years. He was a Computer Engineer.

William "Bill" Louis Ginkel (95) died 11/18/15. He worked at the INL as manager of DOE from 1964 to 1974. In 1967 Bill received the Commissions Distinguished Service Award and the State of Idaho's Economic "I" Award. Bill retired in 1976 but continued to apply his experience to staff via consulting positions until 1985.

Joe Robert Love (79) died 11/20/15. He worked at the INL for DOE as a Logistics Manager, an Industrial Property Manager, and a Probation Officer.

John Kenneth Smith (Ken or Kenny) (75) died 11/23/15. He worked at the

INL starting with Phillips Petroleum Co. as an Instrument Engineer. He left the site several times to work out of the country but came back to the site each time. He worked at the ICPP, TRA, NRF and RWMC. After working in Alaska he came back to the INL and retired as a Construction Engineer.

Roger Lee Smith (70) died 11/27/15. He worked at the INL as a Waste Management Engineer.

Vern Kenneth Hamilton (88) died 11/28/15. He worked at the INL for 29 years. He retired in 1987.

December 2015

Kermit Victor Ragain, MD (76) died 12/1/15. He worked at the INL for the Navy.

Winston Whitehead Hickman (93) died 12/2/15. He worked at the INL. He retired in 1987 as Manager of Nuclear Waste Management.

John Charles Dawdy (78) died 12/8/15. He worked at the INL as a Configuration Control Specialist for Argonne National Laboratory.

Takeo Sato (95) died 12/10/15. He worked at the INL as a Bus Driver.

Bryce Roy Taylor (61) died 12/15/15. He worked at the INL on many Concrete Projects.

Louis Emory Montoya (75) died 12/15/16. He worked for DOE-ID in the 1970s and 1980s in Reactor Operations and Programs and in Safeguards and Materials Management.

Rosemarie Mullenix (63) died 12/16/15. She worked at the INL as a Chemistry Analyst.

Celestine "Tina" Dixon (87) died 12/17/15. She worked at the INL for Bechtel Corp when the site was first organized.

John C. Culley (78) died on 12/17/15 in Fountain Hills, AZ. He worked for many years at the Computer Science Center as a Programmer. He also supported Health Sciences programs while at INL. John retired in 1995.

Joseph Mark Scroggum (62) died 12/20/15. He worked at the INL in various Accounting and Finance positions.

Paul David Babel (76) died 12/20/15. He worked at the INL for a short time.

Silas Carmen "Sy" Versage (67) died 12/22/15. He worked at the INL as a Safety Officer.

Alan K. Park (84) died 12/29/15. He worked at the INL as a Quality Engineer for AEC.

January 2016

Joe P. Perez (71) died 1/3/16. He worked at the INL as a Bus Driver. He was very proud of his driving record of 1,500,000 miles accident-free.

Kezia Maxine Heaton Brady (89) died 1/8/16. She worked at the INL for AEC.

Kaye Knapp Hales (66) died 1/17/16. She worked at the INL.

Emma Louise Moulton (67) died 1/21/16. She worked at the INL for various contractors from 1983 to 2005. She retired in 2005.

John "Jack" R. Davis (62) died 1/21/16. He worked at the INL for 31 years and retired in 1995.

Agnes Edith Funk Hobday (92) died 1/26/16. She worked at the INL as a Supervisor in Word Processing. She retired in 1981.

Doris Mercedes Tanner Smith (70) died 1/31/15. She worked at the INL.

February 2016

Rebecca "Becky" L. McQuary (59) died 2/1/16. She worked at the INL.

Roger Wayne Cushman (65) died 2/4/16. He worked locally as a master plumber and most recently as a Planner at INL.

Warren Edward Nyer (94) died 2/4/16. He worked at the INL as a Physicist at TRA on the MTR (Materials Test Reactor). In 1954 he was appointed Head of the Nuclear Safety Program for Phillips Petroleum Co. For a complete list of all the activities he was involved in see the February 16th issue of the Post Register.

Arel LaMar Olsen (93) died 2/5/16. He worked at the INL as Site Services Manager for 29 years.

Thomas "Tom" John Zielinski (79) died 2/7/16. He worked as the Nuclear Project Engineering Manager for DOE.

Thomas Francis Fallon Jr. (71) died 2/7/16. He worked at the INL for 35 years.

Lyle Fulmer Hansen (84) died 2/11/16. He worked at the INL as a Print Shop Supervisor for EG&G for 40 years.

John "Clyde" Lusk (88) died 2/12/16. He worked at the INL for AEC starting in 1961.

Dennis Clyde Kunerth (63) died 2/16/16. He worked at the INL for 31 years in the Nondestructive Evaluation (NDE) group as a lead scientist. His research included detecting materials properties using many NDE techniques. He retired in 2015.

Amous Edward Sprabeary (83) died 2/20/16. He worked at the INL as a Painter.

David Owen Turner (71) died 2/21/16. He worked at the INL.

Ronald Lorenz Thompson (69) died 2/24/16. He worked at the INL as a Reactor Operator.

Murray "Duane" Harper (81) died 2/28/16. He worked at the INL as a Technical Engineer in the Materials Science group. He retired after 43 years at INL.

INVESTMENT — John Johnson, 523-7406, jejohnson@cableone.net

Changes to INL Investment Plan: INL retirees who continue to participate in the INL Investment Plan [401(k)] managed by Vanguard should have received a brochure recently from Vanguard informing them of some changes in the way that the Plan's expenses are covered. New Department of Labor regulations require that 401(k) plan administrators provide more clear disclosure of plan fees and how they are paid. Previously, a portion of the management fees (expense ratios) collected internally by the mutual funds in the INL/Vanguard Plan came back to Vanguard to cover their costs for administering the Plan. The details of this fee structure were not well disclosed. As explained in the brochure, going forward the mutual funds in which Plan participants were invested will be replaced by similar Vanguard "Admiral" funds and Institutional Target Retirement funds with lower management fees, and each Plan participant will be charged a small (\$13) quarterly administrative fee. The brochure indicates that on

April 1, 2016 funds will be automatically moved from current mutual funds to comparable lower-fee Vanguard mutual funds - Institutional Target funds and Admiral-series funds. The expectation is that the lower fees of the replacement funds will more than offset the new quarterly administrative fee. As previously, Plan participants can change the types of funds in which their holdings are invested, but they must choose from the new slate of fund choices.

Qualified Charitable Distributions from IRAs: Every year it seems that Congress renews a package of income tax features affecting tax returns near the end of the year. One of these has been an allowance for taking Qualified Charitable Distributions (QCDs) from retirement accounts and transferring them directly to a qualifying charity. In addition to being tax-free distributions, QCDs fulfilled the required minimum distribution (RMD) obligation. In recent years this feature was renewed near the year's end, making it difficult for

retirees to take advantage of it. However, late in 2015 Congress and the President made the QCD feature permanent, at least for 2016. Thus, retirees who must take RMDs from their retirement accounts are allowed to satisfy part or all of their RMD for 2016 by making transfers directly from their IRA or 401(k) to qualified charities, up to a maximum of \$100,000. Qualified charities are generally churches and non-profits registered with the IRS as 501(c)(3)s. The retirement account custodian will need the charitable organization's federal tax id number, as well as their name and mailing address, to make the transfer. As usual, retirees must coordinate with their retirement account custodian(s) to ensure that the total RMD obligation is met by the end of the year. Money donated by the QCD mechanism cannot be used as a charitable deduction if the retiree is itemizing deductions on their tax return.

Idaho Medical Savings Accounts: Several of us in IREA serve as volunteer income tax return preparers in the AARP Tax-Aide Program. Our interviews of tax return clients include asking if they have an Idaho Medical Savings Account (MSA); and if they occasionally pay medical expenses out-of-pocket, or separate from insurance benefits. Uninsured medical expenses may include costs of eye doctor visits, prescription glasses, dental checkups and procedures, etc. A majority of our clients seem unaware of Idaho Medical Savings Accounts. These are accounts set up at banks or credit unions specifically for paying medical expenses. Not all banks and credit unions provide these accounts, but most do. Deposits into these accounts are deductible on Idaho State tax returns, and withdrawals from these accounts must only be used for paying medical expenses. Money deposited in Idaho Medical Savings Accounts carries over to future years with no loss. An Idaho Medical Savings Account must be set up before the medical expenses are incurred that are to be paid from the account. The account may be used for medical expenses of the account owner(s), their dependents, and certain "dependent children" of the account owner that may not be claimed as dependents (e.g., grandchildren).

Beginning with tax year 2014, the maximum deduction for deposits into Idaho Medical Savings Accounts was increased to \$10,000 for single taxpayers and to \$20,000 for couples filing jointly. Since medical insurance premiums are also deductible separately on Idaho tax returns, these premiums should not be paid from the medical savings accounts. Withdrawals from the medical savings account for purposes other than eligible medical expenses must either be re-deposited into the account within 60 days, or the withdrawal must be reported as taxable income on that year's tax return and a 10% penalty is incurred. If the account owner is 59 ½ or older, the 10% penalty is waived.

Social Security Benefits Changes: *Special thanks to IREA Vice-President, Pat Marushia, for researching changes to Social Security that can impact younger retirees - 66 and under.*

Federal budget legislation for 2016 passed by Congress and signed by the President last fall included two changes to somewhat obscure Social Security benefits strategies used by some couples to increase their retirement income from Social Security (SS).

File and Suspend: The first strategy involved the higher-earning spouse filing for SS benefits and immediately suspending their benefit while continuing to work. The lower-earning (or non-working) spouse could then file for a spousal benefit, i.e., half of what their higher-earning spouse would be getting. After a few more years of working, the higher-earning spouse would then retire and receive a higher SS benefit. The lower-earning spouse may also have continued working and eventually receive a higher SS benefit based on their own work record. After May 1, 2016, a lower-earning (or non-working) spouse cannot file to receive a 50% spousal benefit until their higher-earning spouse actually begins to receive a SS benefit. If a couple has already begun this strategy by May 2016, they may continue it.

SO - if you turn age 66 within six months after the law is enacted (the law was officially signed on Monday 11/2/15 so you must reach age 66 by May 1, 2016), you can still file and suspend benefits allowing your spouse and dependents to receive benefits on your earnings record. BUT after May 1, 2016 no one will be able to collect benefits on another person's earnings record unless that "earner" is actually receiving SS benefits – in other words retired and drawing SS.

Restricted Application: The second strategy no longer permitted for many is referred to as "Restricted Application." This strategy involved a spouse who was eligible for both a 50% spousal benefit and a benefit based on their own work record. This spouse could choose the spousal benefit and delay receiving a higher benefit based on their own work record until reaching age 70. This strategy is only permitted in the future for people who turned 62 before the end of 2015. Basically, people born before January 1, 1954 will be grandfathered in for the restricted application strategy.

These two strategies for augmenting SS benefits were not well known nor widely used by most SS recipients and are not described on the SS web site. A paper describing these strategies and the recent changes imposed by the budget legislation that Pat Marushia obtained from the Social Security Coach Blog is posted on the IREA web site (www.inlretirees.org).

Volunteer Opportunity

Innovative Therapeutic Riding Program (ITRP) is a nonprofit organization in Idaho Falls that works with the disabled, elderly, and youth at risk since 2011. ITRP provides therapeutic horseback riding lessons and experiences for our clients and volunteers. In order to make our program run, we require the help of many volunteers. The areas that volunteers are needed include IT maintenance, grooming/leading horses, office organization, equipment fitting for clients, and helpers for our clients during their lesson. If you are interested or

have any questions please contact Jenna Buhler at [208-539-7910](tel:208-539-7910) or itrp2012@hotmail.com.

If you participate in a volunteer organization and want to share details with IREA members, please send Nancy Carlson a brief description (like the description above) of the organization and what help is needed. I will run the opportunities, as space permits, in future newsletters. My email address is nancymcarlson@g.com.

SOCIAL EVENTS – Ann Rydalch, 522-9000, arydalch@msn.com

IREA 2016 Spring Banquet to Host National Security Speaker:

The INL Retired Employees Association (IREA) Spring Banquet will be held Tuesday, May 3, 2016 at the Hilton Garden Inn at 700 Lindsay Blvd., Idaho Falls. Registration will begin at 6 pm with dinner following at 7 pm.

The buffet menu will include Roast Beef and Fresh Turkey Breast; aujus gravy, creamy and raw horseradish, mashed potatoes and gravy, seasonal vegetables, stuffing and cranberry sauce, butter lettuce salad with mandarin oranges, green onions and poppy seed dressing; Caesar salad, chicken bowtie pasta salad, assorted rolls; ice water and punch. Assorted cakes will be available to top everything off.

The price for members and a spouse, or one guest is \$18.00 per attendee. Additional guests and non-members are welcome at \$25.00 each. A no-host bar will be available from 6 to 8 pm. Reservations and payment (checks made payable to IREA) can be made on the reservation form included with the newsletter and on the website. Send your registration form to Ann Rydalch, 3824 E. 17th St., Idaho Falls, ID 83406, by April 22, 2016.

Silent Auction. Ella Ellis has promised one of her wonderful paintings as an auction contribution. The Hilton Garden is contributing a certificate for a free night stay and other items such as books and a watch are being donated by IREA members. If you have an item to donate

for the auction, please call Nancy Carlson at 523-9128 so she has a silent auction sheet prepared for your donation.

And, back by popular demand is the candy guess contest. Dave Ellis is carefully counting each piece of candy in the jar and if your guess is the closest to his number, you will go home with the jar and all the candy.

The banquet keynote speaker will be Stephen Yates, Chief Executive Officer of DC International Advisory in Idaho Falls. Mr. Yates is an analyst, commentator, and advisor on US politics, policy, and international affairs. Mr. Yates has had five years of experience in the intelligence community, five years at the Heritage Foundation, and five years as deputy national security advisor to Vice President Cheney. After leaving the White House, he has continued work in international affairs and national media.

Summer Picnic - Save the Date:

Wednesday, August 17, 2016 is set for our IREA Summer Picnic in the Hockey Shelter at Tautphaus Park. Registration will begin at 1 pm with our picnic following at 2 pm. Save the date. Full details will appear in our July newsletter.

**INL RETIRED EMPLOYEES ASSOCIATION
SPRING BANQUET REGISTRATION FORM**

The spring banquet will be held on Tuesday, May 3, 2016, at the Hilton Garden Inn, 700 Lindsay Blvd., Idaho Falls. The no host social hour and registration begins at 6 p.m., with dinner at 7 p.m.

Please send this form along with your payment (checks made payable to IREA) by April 22, 2016, to Ann Rydalch, 3824 E. 17th St., Idaho Falls, ID 83406.

Names should be as you want them on your name tag:

Member Name (Print) _____

Spouse Name (Print) _____

Guest Name(s) (Print) _____

Payment for Member:
Spring Banquet \$18.00 _____

Spouse or Guest:
Spring Banquet \$18.00 _____

Member pay at door: \$20.00 _____

Non-member payment:
Spring Banquet \$25.00 _____

Membership Dues (if applicable)
\$10/year or \$40 for 5 years
(Jan. 1 thru Dec. 31) _____

Total Amount Enclosed _____

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MEMBERSHIP – LeRoy Meyer, 523-7306, mey217@cableone.net

The IREA year starts January 1 and ends December 31 each year. The two-digit number after your name on your newsletter-mailing label denotes the year that your membership dues are paid through. For example:

LeRoy Meyer 16

The 16 means that my membership is paid through the year 2016.

If you know a retired INL person who is not a member of IREA, pass on the form found below. Remember, if you recruit 5 new members, you will receive a free year of membership.

New IREA members: There were 6 new members since the November 2015 newsletter. They are Lorie S Cahn, Irene Hall, Chris C Jensen, Jacqueline Loop, Dave Nobles, and Charles J. Ubanski. **Welcome!**

Currently we have 324 active members.

To receive email alerts from IREA: If you have an email address, please send it to LeRoy Meyer at mey217@cableone.net. If you are not receiving email messages from IREA and in the past you were, send LeRoy your current email address so we can update our files. That way we can alert you via email about critical contractor dates that pertain to retirees – like benefit enrollment dates, as well as senior discounts, free tax assistance, low-cost medical screenings, etc. Many times the publication of the newsletter does not align with critical dates and deadlines you need to know about or money -saving events. We promise NO junk emails or spam – only items of importance to INL retirees!!!!

MEMBERSHIP FORM
INL RETIRED EMPLOYEES ASSOCIATION, INC.

NAME (Print) _____

Email Address _____

ADDRESS _____

PHONE _____

I am willing to serve
on the following committee(s):

- _____ Membership
- _____ Publicity
- _____ Consumer Affairs
- _____ Historian
- _____ Energy Education
- _____ Senior PC Assistance Patrol
- _____ Social Events
- _____ Investments
- _____ Programs
- _____ Benefits

Yearly dues are \$10
Or \$40 for 5 years
(January to December calendar basis)
Make your check payable to IREA and
send along with your membership form to:

INL Retired Employees Assn.
P.O. Box 50056
Idaho Falls, ID 83405

**INL Retired Employees Assn.
P.O. Box 50056
Idaho Falls, ID 83405-0056**