

AFTER INL WORDS

March 20, 2018

www.inlretirees.org (to be updated by April 30, 2018)

PRESIDENT'S MESSAGE – John Johnson, 208-523-7406, jejohnson@cableone.net

We hope everyone enjoyed the recent holiday season and the relatively mild winter we have had, even though it still seems to be hanging on. It appears that spring may indeed be coming soon. The INL Retired Employees Association (IREA) will be holding our popular annual spring banquet on Tuesday, April 24th. We decided to move the banquet back to late April this year and combine it with our Annual Meeting. At this meeting you will be voting for the officers and Board members for 2018-2019. Please see the proposed slate of officers and committee chairs included in this newsletter. This year's banquet will be held again at the Hilton Garden Inn, since most reviews of past banquets have been very positive. The Registration Form is in this newsletter. As in the past, IREA provides a significant subsidy for members and their spouses/guests. The banquet this year is being pulled together by Social Chair Ann Rydalch. The speaker for the banquet will be Fred Hughes, Manager, Fluor Idaho. We hope to see you at the banquet and Annual Meeting.

Tax-Aide Assistance: This time of the year is also when we must begin to think about filing our income tax returns. Several IREA members serve as volunteer income tax return preparers in the AARP Tax-Aide program. Free assistance with preparing and filing tax returns is again being provided by the Tax-Aide program. This year's assistance is provided at the old Grand

Teton Council Boy Scout building at 574 4th Street, diagonally across from the US Post Office on 4th St. As always, it is very important to bring last year's tax return, regardless of who is preparing your tax return. The IRS and the Tax-Aide program also strongly encourage all seniors to file at least a federal tax return, even if their income is low enough that they are not required to file a return, e.g. if their income is mostly from Social Security. This reduces the likelihood of identity theft and someone else filing a false tax return with their social security number.

IREA Board Help: We encourage you to contact any of the Officers and Board members with feedback on our activities and to volunteer for any IREA committees. Please note that several officers and committee chairs are performing more than one job, so we still need additional people to serve on the Board. The work of planning and arranging IREA events and meetings, as well as providing valuable information important to retirees is becoming more difficult without an influx of new Board and committee members. If you are interested in becoming more involved in IREA activities, please call me or any of the Board members. Please also try to recruit your retiree friends to join IREA and help make our organization even more effective.

PROPOSED Slate of Candidates for 2018-2019 IREA Board

NAME	FUNCTION	PHONE	EMAIL
Nancy Carlson	President, Newsletter, & Publicity	208-523-9128	nancymcarlson@q.com
Tom McLaughlin	Acting Vice-President & Benefits	208-523-1481	tommac2230@aol.com
Mimi Jones	Secretary, Newsletter, & Publicity	208-552-9577	mimijones65@gmail.com
Tom Clements	Treasurer	208-520-1708	tclements@cableone.net
LeRoy Meyer	Membership	208-523-7306	mev217@cableone.net
Ann Rydalch	Social & Energy Advocacy Issues	208-221-6002	arydalch@msn.com
Beverly Bean	Historian	208-357-1845	mbofidaho@yahoo.com
Chuck Briggs	Program	208-542-2882	carbriggs@cableone.net
Gary Johnsen	Energy Education	208-529-8849	gwjohnsen@gmail.com
John Johnson	Investments	208-523-7406	jejohnson@cableone.net
Bill Toth	Consumer Affairs	208-529-0210	wjtoth@cableone.net
John Flinn	Golf Tournament	208-523-7330	flinnj@srv.net
Everett Gruen	Member at Large	208-523-3670	gru0328@cableone.net
Gene Madsen	Member at Large	208-520-6946	gene602be@gmail.com

SOCIAL EVENTS – Ann Rydalch, 208-221-6002, arydalch@msn.com

IREA SPRING BANQUET TO HOST FLUOR

MANAGER, FRED HUGHES: The INL Retired Employees Association (IREA) Spring Banquet will be held Tuesday, April 24, 2018, at the Hilton Garden Inn at 700 Lindsay Blvd., Idaho Falls. Registration will begin at 6 pm with dinner following at 7 pm.

The buffet menu will include roast beef and fresh turkey breast with aujus gravy, mashed potatoes and gravy with their family stuffing and cranberry sauce, and seasonal vegetables and garden tossed salad as well as fresh fruit salad. Cakes and pies will be available to top everything off.

The price for members and a spouse, or one guest is \$18.00 per attendee. Additional guests and non-members are welcome at \$25.00 each. A no-host bar will be available from 6 to 8 pm. Reservations and

payment (checks made payable to IREA) can be made on the reservation form included below. Send your reservation form and check to Ann Rydalch, 3824 E. 17th St., Idaho Falls, ID 83406, by April 17, 2018.

The banquet keynote speaker will be Fred Hughes, Manager, Fluor Idaho.

Fluor Idaho is tasked with cleanup of toxic and radioactive contamination, watching over spent nuclear fuel and several other duties on the desert site. The Fluor Corporation is a global engineering, procurement, fabrication, construction, and maintenance company that designs, builds, and maintains capital-efficient facilities for its clients on six continents with 60,000 employees.

**INL RETIRED EMPLOYEES ASSOCIATION
2018 SPRING BANQUET REGISTRATION FORM**

The spring banquet will be held on Tuesday, April 24, 2018, at the Hilton Garden Inn, 700 Lindsay Blvd., Idaho Falls. The no-host social hour and registration begins at 6 p.m., with dinner at 7 p.m. The speaker will be Fred Hughes, Manager, Fluor Idaho.

Please send this form along with your payment (checks made payable to IREA) by April 17, 2018, to Ann Rydalch, 3824 E. 17th St., Idaho Falls, ID 83406.

Names should be as you want them on your name tag:

Member Name (Print) _____

Spouse Name (Print) _____

Guest Name(s) (Print) _____

Payment for Member:

Spring Banquet \$18.00 _____

Spouse or Guest:

Spring Banquet \$18.00 _____

Member pay at door: \$20.00 _____

Non-member payment: \$25.00 _____

Membership Dues (if applicable)

\$10/year or \$40 for 5 years

(Jan. 1 thru Dec. 31) _____

Total Amount Enclosed _____

INVESTMENTS – John Johnson, 523-7406, jejohnson@cablone.net

Tax Law Changes for 2018: Most of us have heard of changes to income tax laws brought about by the Tax Cuts and Jobs Act of December 2017. There were several changes to the tax laws for 2018 that may affect retirees, summarized.

Standard Deduction and Personal Exemptions: In an effort to further reduce the number of people who itemize deductions, the standard deduction has been almost doubled. For example, the standard deduction for single taxpayers has been \$6500, but in 2018 will be \$12,000, and for couples it has been \$13,000, but in 2018 will be \$24,000. The standard deduction is increased by \$1300 for each person aged 65 or over and blind persons. Personal exemptions were \$4050 for each person on a tax return for 2017; however, these have been eliminated for 2018. To compensate for families with children, the child tax credit has been doubled from \$1000 to \$2000. Also, a new credit for older family dependents, such as college students, was created at \$500.

State and Local Taxes: A limit has been imposed on combined deductions for state and local income taxes and property taxes of \$10,000. This change likely doesn't affect Idaho residents as much as residents of states with higher property taxes and income taxes.

Deductions and Adjustments Eliminated: The adjustment to gross income for alimony paid is no longer allowed. Several deductions have been eliminated, including home equity loan interest, casualty and theft losses (except for federally declared disasters), unreimbursed employee expenses, tax preparation fees, and moving expenses.

Education Credits and Expenses: Education credits and the student loan interest deduction are not affected. Education expenses paid from "529" college savings plans can now also be used to cover K-12 private school expenses and private tutoring expenses.

Home Sale Gain Exclusion: The exclusion of home sale capital gain of \$500K (couples) and \$250K (singles) in the future will apply only if the seller(s) have lived in the home at least 5 years prior to the sale instead of the previous 2 years.

Other Capital Gains Features: Short-term and long-term capital gains criteria have not been changed, nor have the reduced

tax rates for long-term gains. Short-term gains are still taxed at ordinary income rates.

Estate Tax Exemption: The estate tax exemption has been doubled from \$5.6 million to \$11.2 million for individuals and to \$22.4 million for married couples.

Marginal Tax Rates: The tax rates for most taxable income brackets have been reduced, and the upper ends of some brackets have been increased. For example, the previous 15% bracket tax rate has been reduced to 12%, the 25% bracket rate has been reduced to 22%, and the 28% bracket rate has been reduced to 24%. The 10% bracket range and tax rate remain the same.

Other Federal Tax Features: Another tax law feature of interest to retirees has apparently not been changed. This is the ability to make tax-free distributions directly from IRAs to qualified charities (QCDs) and have them count toward meeting the required minimum distribution (RMD) for retirees aged 70.5 and over. This allowance likely still does not apply to distributions from 401(k) accounts.

Idaho State Tax Features: Typically Idaho adopts most federal income tax attributes, such as the adjusted gross income (AGI), the standard deduction or itemized deductions, and individual exemptions. Early on, it was determined that the federal changes to the standard deduction and itemized deductions, and the elimination of the personal exemptions would likely increase the Idaho State income taxes for most families. Thus, the Idaho Legislature is planning to reduce the Idaho income tax rate slightly and incorporate a new child tax credit of \$130 to at least partially compensate for the federal changes.

As always, retirees are encouraged to keep good records of financial transactions throughout the year to help their tax return preparer complete an accurate tax return. Idaho retirees are especially encouraged to consider reducing their Idaho taxable income by using an Idaho Medical Savings Account for paying out-of-pocket medical expenses and making deposits into Idaho Education Savings Accounts for future use by children and grandchildren in paying education expenses.

BENEFITS – Tom McLaughlin, 523-1481, tommac2230@aol.com

New Medicare Cards Coming Soon: Starting in April 2018, Medicare will begin mailing new cards to everyone who gets Medicare benefits. In an effort to help protect your identity, Medicare is removing Social Security numbers from Medicare cards. Instead the new cards will have a unique Medicare Number. This will happen automatically and you do not have to do anything or pay anyone to get the new card. Medicare will not call you and ask for personal information and payment so be aware of scams.

Medicare will mail your card, at no cost, to the address you have on file with the Social Security Administration. If you need to update your official mailing address, visit your online Social Security account or call 1-800-772-1213. When you get your new card, your Medicare coverage and benefits will stay the same.

If your relation who lives in another state gets their card before you; don't worry. The cards will be mailed in waves to various parts of the country starting April 2018 and concluding April 2019. The roll out schedule shows the Mountain West (that includes Idaho) to be in the sixth wave out of seven waves so it may be late 2018 before Idaho seniors receive their card. There are no established dates (except CA, AK, and HI, which occur April-June 2018).

When you get your new card, destroy your old card. Don't just toss it in the trash, shred it. If you have a separate Medicare Advantage card, keep that because you still need it for treatment. Your doctor's office or lab may need your new number so be sure to have it with you when you visit the doctor. Be sure and safeguard your new card like you would any other health insurance or credit card.

2018 HR CONTACTS FOR BEA AND FLUOR RETIREES

Contractor	POC	POC phone	POC email
BEA	HR – Tamera Tolman	208-526-2921	tamera.tolman@inl.gov
	HR – Eric Wittwer	208-526-0638	eric.wittwer@inl.gov
	Finance – Jason Smith	208-526-0717	jason.smith@inl.gov
FLUOR	HR – Jenni Ackerman	208-533-3772	jenni.ackerman@icp.doe.gov
	Finance – Jason Smith	208-526-0717	jason.smith@inl.gov

Address change or phone number: If you change your address or phone number, remember to alert HR of those changes via written notification.

Financial institution change: If you receive a monthly pension payment from INL's Retirement Plan and need to make a change in your bank account information or have a question about your deductions, contact Jason Smith, Finance POC.

If you did elect life insurance coverage: General questions about life insurance should be directed to your HR point of contact (POC).

Remember, when you retired, the insurance policy was a benefit you had to elect to take and pay for monthly from your pension check. **If you have no monthly life insurance premium deduction** from your INL monthly pension payment, you DO NOT have this insurance coverage. If you did elect this coverage, the life insurance carrier is Prudential Insurance. They can be reached at 1-800-562-9874, and INL's group

number is 44274. Be sure to contact the insurance carrier if you need to change beneficiaries on your policy. Also include life insurance contact information in your important papers so the person handling your estate has clear guidance on this policy.

When you need to contact Human Resources (HR) or Finance, we suggest that you:

- First send an email that clearly states your question – be sure to include both your email address and phone number in the email text.
- Give the POCs listed above a minimum of one (1) full business day to respond. THEN call and leave a voicemail message, if you do not reach the person. In that voicemail explain that you have sent them an email detailing your question.

You will be amazed at how this approach produces positive results!!!

NO LONGER WITH US – Beverly Bean, 208-357-1845, mbofidaho@yahoo.com

The following lists those of our INL friends who passed away in November 2017 through February 2018. IREA's historian, Beverly Bean, compiles this information from the Post Register (Idaho Falls), INL sources, and by calls from friends and family. If there are names you know we have missed, please contact Bev.

Passed other than November 2017-February 2018

Hugh J. Helbert (86) passed away 10/19/17. He worked at INL 4/13/59-9/29/93. He worked for EG&G working his way up to be a Senior Instrumentation Engineer.

November 2017

Doyle J. Fisher (67) passed away 11/1/17. He worked at Argonne for 33 years.

Audra S. Koplín (87) passed away 11/2/17. She worked at the AEC Weather Bureau, and then transferred to Westinghouse.

Joseph V. Burch (76) passed away 11/2/17. He worked at INL for 39 years in the mail room, then as a security guard and finally as a senior engineering technician for the Materials Science organization when he retired in 2001.

Kirk W. Bailey (61) passed away 11/7/17. He worked at INL from 6/15/09-8/25/15.

Richard D. Struthers (78) passed away 11/8/17. He worked as a manager at INL from 7/16/80-2/3/99.

Joann Berrey (86) passed away 11/11/17. She worked at INL from 11/4/91-9/15/03.

Clayton S. Miller Jr. (79) passed away 11/13/17. He worked at INL from 3/10/86-7/7/96.

Susan K. Bird (69) passed away 11/13/17. She worked at INL from 4/28/80-9/15/11. She worked in the Nuclear Chemistry organization.

Jeanette V. Scott Barnes (71) passed away 11/14/17. She worked for Westinghouse.

Clyde Toole (84) passed away 11/17/17. He worked at INL from 12/5/55-7/7/96. Working for Phillip's Petroleum Company he started at INL in 1995. With nuclear energy research still in its early years, he loved the adventure of developing modern technology. He was very instrumental in leading INL's Laboratory Directed Research and Development Office. He was an active IREA member serving in several positions. At the time of his passing he was a member-at-large on the IREA board.

Howard Wilkin (80) passed away 11/15/17. He worked at INL from 11/17/75-8/20/81.

P. Graham O'Neil (72) passed away 11/18/17. He worked at INL from 10/1/94-9/26/96.

Donald J. Bird (64) passed away 11/21/17. He worked as a construction supervisor at INL.

Edward G. Borrowman (78) passed away 11/24/17. He worked at INL 10/1/66-6/24/01.

Charles F. Rushing (90) passed away 11/25/17. He worked at INL 2/5/90-1/6/93.

George A. Huff (92) passed away 11/25/17. He worked at INL from 10/1/53-12/30/68.

Leo M. Miller (84) passed away 11/27/17. He worked as an instrument technician at the Chemical Processing Plant at the INL. He worked 31 years retiring in 1995.

Gregory D. Thompson (55) passed away 11/28/17. He worked in the ESH&Q and N&HS directorates. He began his career with INL 6/15/87.

December 2017

Bob J. Bybee (94) passed away 12/6/17. He worked at INL in the field of instrumentation.

Lloyd G. Neuman (67) passed away 12/11/17. He worked for INL as a Reactor Operator for Argonne.

Gerald "Jerry" R. Sorensen (84) passed 12/15/17. He retired years ago from Westinghouse.

Felix R. Vandewiele, Jr (92) passed away 12/16/17. He worked at INL from 7/1/53-1/30/91. He began as an engineer in project engineering at the Test Reactor Area working for Phillips Petroleum Company and retired as a manager in 1991. Felix was very involved in IREA serving a past president of the organization as well as serving in several other positions. His last position with IREA was as our historian.

Kenneth L. Rohde (94) passed away 12/18/17. He worked at INL for 32 years at the Chemical Processing Plant from 7/5/49-4/29/81. He managed the Fuel

Processing Technology organization at ICPP for many years prior to his retirement.

Robert "Bob" G. West passed away 12/18/17. He worked at INL

Angela "Angie" M. Perez (52) passed away 12/21/17. She was an active INL employee, working 4/21/86 until her passing. She worked as a Tool Crib Attendant Tech 3 at SMC.

Gerald D. Richards (85) passed away 12/30/17. He worked in many positions at Argonne National Lab as a security guard, nuclear reactor operator, and a senior engineering technician, retiring after 30 years.

January 2018

Douglas M. James (63) passed away 1/4/18. He was employed at INL for a few years.

William G. Clark (87) passed away 1/6/18. He secured a career as a welder at INL where he continued to work for many years.

Preston B. Brimhall (96) passed away 1/8/18. He worked for the Atomic Energy Commission and retired from the Department of Energy. He also served in the Idaho House of Representatives for several years.

Allen E. "Al" Jantz (66) passed away 1/10/18. Al was instrumental in developing Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) remediation studies for environmental restoration activities; was responsible for developing the ground water treatment facility at Test Area North (TAN) which led to development and siting of other groundwater treatment capabilities at the site; worked on multiple Records of Decisions for site environmental projects; and was known for his detailed project planning and management capabilities. Al enjoyed the outdoors immensely and climbed most peaks in the State. He was living in Kuna, ID at the time of his death.

David A. Ren (75) passed away 1/13/18. He worked at INL from 8/3/78-9/30/99.

James W. Purdie (90) passed away 1/15/18. He worked at INL from 6/29/59-5/17/79.

Tom R. Lewallen (81) passed away 1/22/18. He worked in the ENICO Quality Assurance (QA) organization for several years in the 1980s and later in QA for other contractors at INL from 10/6/80-1/30/00.

Frederick W. Shortman Jr. (95) passed away 1/25/18 in Ephrata, WA. He worked at INL 10/29/73-1/30/85.

Robert K. Telford (67) passed away 1/26/18. He worked for 27 years as a Utility Operator for various contractors at CPP.

Juan M. Tracy (76) passed away 1/26/18. He worked at INL from 10/12/81-9/15/03.

Dennis "Duke" M. Anderson (82) passed away 1/27/18. Duke started his 42 year journey at the INL on 6/5/53 at the age of 18 and retired 3/30/95.

Thomas F. Rich (86) passed away 1/28/18. He worked at INL from 8/13/74-1/30/92.

Rodney "Rod" D. Parsons (71) passed away 1/28/18. Rod worked in the Labor Pool before he went to work in the Sheet Metal Shop in a four-year apprenticeship program. He also worked at INL as a Waste Processor - Rod described this position as being a "high-tech, redneck, garbage man".

February 2018

Lyman R. Chamberlain (94) passed away 2/2/18. He worked at INL 1/27/58-8/29/87.

Kenneth Ludlow (90) passed away 2/3/18. He worked at CPP from 3/21/52-7/30/86.

John D. Morris (79) passed away 2/4/18. He worked for Bechtel Corporation.

Pearl "Eileen" Rudledge (76) passed away 2/4/18. She worked off and on for AEC and the USDOE-Richland.

Steven D. Paul (72) passed away 2/5/18. He worked at INL as a Security Supervisor from 7/25/88-12/31/14.

William R. George (77) passed away 2/6/18. He worked at INL from 8/12/74-2/28/2000.

Paul A. Huff (83) passed away 2/11/18. He worked at INL from 8/18/65-9/23/82.

Lola A. Gossi Coates (90) passed away 2/11/18. She worked at INL from 3/23/87-4/28/94.

Lorna L. Flowers (80) passed away 2/13/18. She worked at INL from 4/19/77-9/11/85.

Jeffrey G. Cox (61) passed away 2/13/18. He worked at INL as an Operator for CWI.

William J. Maeck (88) passed away 2/13/18. Bill's work entailed developing methods for the analysis of uranium, plutonium and fission products. Several of his methods were developed and published in "Analytical Chemistry." In 1975, Bill was part of a team of scientists that traveled to South Africa to study the natural reactor of uranium in the Oklahoma mines. He worked at INL from 12/29/55-5/30/84. Bill made significant donations to improve education and the arts in Idaho Falls. Some of his most recent donations included funds to update the interior of the Civil Auditorium, to improve student nursing facility at the College of Eastern Idaho, and to build a new Tautphaus Park Education Center.

Gary E. Blake (56) passed away 2/14/18. He worked at INL from 1/22/07-12/7/12.

Maurice J. Sexey (87) passed away 2/14/18. He worked at INL from 5/16/66-1/11/79.

Paul E. Miller (59) passed away 2/17/18. He worked at INL from 1/27/86-7/5/99.

Violet Gayle Randall-Ball (75) passed away 2/20/18. She worked at INL from 11/26/90-12/30/98.

Connie L. Fowler (64) passed away 2/21/18. She worked at INL as an escort guard.

Donald L. Schurman (79) passed away 2/22/18. He worked for INL from 1984 until his retirement in the early 1990s. He was a human factor researcher. His work had a major impact on the nuclear industry, especially his work in human error that shaped human reliability analysis - making commercial nuclear plants safer for all. Don also had many major publications that significantly contributed to the field. He mentored many junior researchers. He could always be depended on for thoughtful, innovative contributions and was a valued and well-respected colleague.

John "Pete" E. Peterson (88) passed away 2/23/18. He worked at NRF.

Michael R. Sharpsten (62) passed away 2/23/18. He worked at ICPP-CWI, with 25 years of service for INL.

Harry Barsalou (94) passed away 2/24/18. He worked years ago at INL.

Daniel "Dan" H. Stevenson (86) passed away 2/25/18. He was living in Tucson, AZ at the time of his passing. He worked at LOFT as a Mechanical Engineer and Project Engineer as well as other site locations throughout his career from 10/28/63-1/30/95.

Rae Ann Hansen (80) passed away 2/25/18. She worked at INL from 6/17/85-6/1/89.

Louis K. Yaegle (79) passed away 2/26/18. He worked at INL from 2/15/64-1/30/95.

Merle V. Daun (84) passed away 2/26/18. He worked at INL from 1/21/80-1/30/95.

TREASURER'S REPORT FOR 2017 – LeRoy Meyer, 208-523-7306, mey217@cablone.net

The information provided is a summary of the financial status of IREA as of 31 December 2017. The income for the Association comes from membership dues, banquet silent auction, and interest from savings and CDs. In addition to our 2017 expenses and revenue, IREA's savings and CD balance is \$8742.72. If you have any questions regarding the Association's finances, please contact LeRoy Meyer, IREA Treasurer.

Revenue - Dues \$2268.00 + Interest - \$83 = \$2351		Postmaster for PO Box	112.00
Expenses		Secretary of State	30.00
3 newsletters/1 post card*	2585.03	Post Register	126.00
2 meetings (hall rental & food)	381.92		
Banquet (net expense)	351.52	Total Expenses	\$4136.82
Picnic (net expense)**	550.35		

*3 newsletters issued in 2017 but cost of December 2017 newsletter was paid in January 2018

**Does not include \$318 paid in October 2016 to cover the 2017 rental of Tautphaus Park Hockey Shelter for 2017 summer picnic

MEMBERSHIP – LeRoy Meyer, 208-523-7306, mey217@cablone.net

The IREA year starts January 1 and ends December 31 each year. The two digit number after your name on your newsletter mailing label denotes the year that your membership dues are paid through. For example

LeRoy Meyer 20

The 20 means that my membership is paid through the year 2020.

If you know a retired INL person who is not a member of IREA pass on the form below. Remember, if you recruit 5 new members, you receive a free year of membership.

New IREA members: Rajiv Bhatt, Eric Peterson, and Wilma B. Walz.

Welcome!

**MEMBERSHIP FORM
INL RETIRED EMPLOYEES ASSOCIATION, INC.**

NAME (Print) _____

Email Address _____

ADDRESS _____

PHONE _____

I am willing to serve on the following committee(s):

- _____ Membership
- _____ Publicity
- _____ Consumer Affairs
- _____ Historian
- _____ Energy Education
- _____ Social Events
- _____ Investments
- _____ Programs
- _____ Benefits

Yearly dues are \$10
Or \$40 for 5 years
(January to December calendar basis)
Make your check payable to IREA and send along with your membership form to:

INL Retired Employees Assn.
P.O. Box 50056
Idaho Falls, ID 83405

**INL Retired Employees Assn.
P.O. Box 50056
Idaho Falls, ID 83405-0056**